

Monday, September 25, 2023
Regular Board Meeting

A. OPENING ITEMS

Subject : 1. Call to Order and Roll Call
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Procedural

Public Content

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell____.

Subject : 2. Adoption of the Agenda
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Action

Recommended Action : It is recommended that the Board of Education approve the agenda for the September 25, 2023 Regular Meeting.

Public Content

Moved by____. Seconded by_____.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell____.

Subject : 3. Approval of Minutes
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Action

Recommended Action : It is recommended that the Board of Education approve the meeting minutes for the September 11, 2023 meeting as attached.

Public Content

Moved by____. Seconded by_____.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell____.

File Attachments

[2023_09_11_Minutes.pdf \(296 KB\)](#)

B. PRESENTATIONS

Subject :	1. Local Report Card & Graduation Overview - Dr. Brian Bowser, Assistant Superintendent, Curriculum
Meeting :	Sep 25, 2023 - Regular Board Meeting
Category :	B. PRESENTATIONS
Type :	Information

File Attachments

[State Report Card Sept 2023 BOE.pdf \(1,082 KB\)](#)

Subject :	2. Bullying Awareness Month - Dr. Jamie Lusher, Deputy Superintendent & Dr. Brian Bowser, Assistant Superintendent, Curriculum
Meeting :	Sep 25, 2023 - Regular Board Meeting
Category :	B. PRESENTATIONS
Type :	Information

File Attachments

[Bullying Prevention Month Presentation.pdf \(2.621 KB\)](#)

C. ITEMS FOR ACTION - FACILITIES DEVELOPMENT - CHRIS BOSO

Subject :	1. Easement and Right of Way at Stiles Family Resource Center
Meeting :	Sep 25, 2023 - Regular Board Meeting
Category :	C. ITEMS FOR ACTION - FACILITIES DEVELOPMENT - CHRIS BOSO
Type :	Action
Recommended Action :	Resolution authorizing and granting an Easement & Right Of Way to the Ohio Power Company for electric and communication purposes at Stiles Family Resource Center

Public Content

WHEREAS, the Board of Education of the South-Western City School District (SWCS") is the owner of certain real estate property located in Franklin County, known as Franklin County Auditor's Parcel # 240-002041-00, Parcel # 240-004744-00 and Parcel # 240-002137-00; and

WHEREAS, the Board of Education of the South-Western City School District (Board) is undertaking a construction project in cooperation wherein the new Stiles Family Resource Center will be built on these Parcels; and

WHEREAS, in order to have electric and other energy or communication facilities, both overhead and underground, provided to the Stiles Family Resource Center building it is necessary to grant an easement on the Parcel to the Ohio Power Company, a unit of American Electric Power; and

WHEREAS, the Board wishes to authorize and approve the attached Easement & Right of Way conveying to the Ohio Power Company the right to construct, operate, maintain, inspect, protect, repair and replace utility facilities and remove utility facilities and relocate within the easement all necessary utility facilities; and

WHEREAS, the easement area is shown on Exhibit A to the Easement & Right of Way attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School Districts Board of Education, County of Franklin, State of Ohio, that:

Section I. The attached Easement & Right of Way is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to execute the Easement & Right of Way conveying the easement described herein to the Ohio Power Company.

Section III. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Moved by _____. Seconded by _____.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell_____.

File Attachments

[4702 Stiles Ave \(Southwestern City Schools\) - Construction Drawing.pdf \(2.323 KB\)](#)
[4702 Stiles Ave \(Southwestern City Schools\) - Underground Only Easement MGW.pdf \(291 KB\)](#)

**D. ITEMS FOR ACTION - STUDENTS/SCHOOL/COMMUNITY
KELLI MARTINDALE**

Subject :	1. Request for Modification of Approved Out-of-State /Overnight Trip
Meeting :	Sep 25, 2023 - Regular Board Meeting
Category :	D. ITEMS FOR ACTION - STUDENTS/SCHOOL /COMMUNITY KELLI MARTINDALE
Type :	Action

Public Content

On June 12, 2023, the Board of Education approved a trip request for Finland Middle School 8th Graders to travel to Washington, D.C., May 22-24, 2024. It is requested the trip dates be revised to May 21-24, 2024.

Subject :	2. Central Crossing High School NJROTC Drill Team to Travel to Parkersburg, West Virginia
Meeting :	Sep 25, 2023 - Regular Board Meeting

Category :

D. ITEMS FOR ACTION - STUDENTS/SCHOOL
/COMMUNITY KELLI MARTINDALE

Type :

Action

Public Content

WHEREAS, Central Crossing High School NJROTC Drill Team has the opportunity to travel to Parkersburg, WV to compete in a drill meet; and

WHEREAS, the trip is planned for November 11, 2023 and students will miss zero days of school; and

WHEREAS, approximately 25 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via school buses; and

WHEREAS, trip expenses will be paid by CCHS NJROTC;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing High School NJROTC Drill Team to travel to Parkersburg, West Virginia.

Moved by _____. Seconded by _____.
Roll Call: Mr. Boso ____, Ms. Johnson ____, Ms. Martindale ____, Mr. Schreiner ____, Mr. Caldwell ____.

E. ITEMS FOR ACTION - CERTIFICATED RESIGNATIONS - ANTHONY CALDWELL

Subject :

1. Resignations - Regular

Meeting :

Sep 25, 2023 - Regular Board Meeting

Category :

E. ITEMS FOR ACTION - CERTIFICATED
RESIGNATIONS - ANTHONY CALDWELL

Type :

Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective</u> <u>Date</u>
McPherson, Kameko C.	JMS/TESOL	9/22/23

Subject :

2. Resignations - Retirement

Meeting :

Sep 25, 2023 - Regular Board Meeting

Category :

E. ITEMS FOR ACTION - CERTIFICATED
RESIGNATIONS - ANTHONY CALDWELL

Type :

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Rios, Ricardo J.	WHS/Math	5/31/24

Subject : 3. Resignations - Supplemental
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : E. ITEMS FOR ACTION - CERTIFICATED
RESIGNATIONS - ANTHONY CALDWELL
Type : Action

Public Content

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Central Crossing High School</u> Dept. Leader (\$1,800)	Clark, Sherry L.	8/17/23
<u>Grove City High School</u> Head Gymnastics Coach (100%)	Fitzgerald, Brittany N.	9/8/23
<u>Westland High School</u> MTSS Team	Dufresne, Caitlin L.	9/1/23

F. ITEMS FOR ACTION - CERTIFICATED CHANGES IN EMPLOYMENT STATUS - ANTHONY CALDWELL

Subject : 1. Request for Leave of Absence
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : F. ITEMS FOR ACTION - CERTIFICATED CHANGES
IN EMPLOYMENT STATUS - ANTHONY CALDWELL
Type : Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Caughron, Laura J.	JMS/Intervention Spec	Medical	9/15/23 through 5/31 /24

Kenny, Alexis N.	SWCA/Cosmetology Family	9/11/23 through 5/31/24
Rhodes, Anne-Marie G.	RAES/Principal Family	9/19/23 through 6/14/24

Subject : 2. Jury Duty

Meeting : Sep 25, 2023 - Regular Board Meeting

Category : F. ITEMS FOR ACTION - CERTIFICATED CHANGES IN EMPLOYMENT STATUS - ANTHONY CALDWELL

Type : Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Kocher, Spencer D.	RAES/Music Elem	11/6/23

G. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - ANTHONY CALDWELL

Subject : 1. Supplemental Contract Recommendations for Extra Duty

Meeting : Sep 25, 2023 - Regular Board Meeting

Category : G. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - ANTHONY CALDWELL

Type : Action

Recommended Action : The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Educations obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

File Attachments

[Supplemental Contract Recommendations for Extra Duty 9.25.23.pdf \(136 KB\)](#)

Subject : 2. Volunteer Coaches

Meeting : Sep 25, 2023 - Regular Board Meeting

Category : G. ITEMS FOR ACTION - CERTIFICATED

EMPLOYMENTS - ANTHONY CALDWELL

Type :

Action

Recommended Action :

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

Public Content

Pleasant View Middle School

Ross, Christopher D. - Football

Franklin Heights High School

Deal, Haley N. - Gymnastics

Hughes, Angela E. - Gymnastics

Grove City High School

Biddle, Thomas R. - Boys' Basketball

Deal, Haley N. - Gymnastics

Santiago, Irving - Girls' Golf

Subject :

3. Substitute Teachers

Meeting :

Sep 25, 2023 - Regular Board Meeting

Category :

G. ITEMS FOR ACTION - CERTIFICATED
EMPLOYMENTS - ANTHONY CALDWELL

Type :

Action

Recommended Action :

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Public Content

Aden, Hamdi A.

Andrews, Debra S.

Barnes, Gale A.

Beebe, Luanne J.*
Buckerfield, Kathryn J.*
Burcham, Danielle C.
Cash, Skyler J.
Casteel, Patricia J.*
Clay, Mersadies S.
Edwards, Kiya M.
Fowler, Elizabeth A.
Haynes, Jalen C.
Hickman, Krista D.
Hootman, Jeffery C.
Isse, Ali G.
Isse, Yasmin G.
Khiliutsich, Olga
Kusan Jordan M.
Lane, Karalea J.
Neal, Brooke A.
Norman, Jennifer L.
Owen, Brianna N.
Paskvan, Jillian N.
Rizk, Jessie I.
Saxton, Renee S.
Speakman, Troy A.
Stephens, Gretchen E.
Travis, Kimberly C.*
Wallace, Ariana
Ward, Macey R.
Whiteman, Madyson R.
Young, Judi L.

Subject : 4. Substitute Pool
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : G. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - ANTHONY CALDWELL
Type : Action
Recommended Action : The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

Public Content

<u>Name</u>	<u>Effective Date</u>
Eiben, Alexandria D.	9/11/23
Potts, Jordan L.	9/19/23

Subject : 5. Professional Assistance Leaders
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : G. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - ANTHONY CALDWELL
Type : Action
Recommended Action : It is recommended that the Board of Education approve the following employees for a supplemental assignment for the position of Professional Assistance Leaders for the 2023-2024 school year, at the approved amount as provided in Section 1603.04(B) of the SWEA Collective Bargaining Agreement. They will be paid in three equal payments in December, March, and June.

Public Content

The following will be paid \$1,000

Bailey-Vallo, Tamara R.

Damron, Kristin M.

Fenton, Amity G.

Furlong, Clarissa S.

Gaynor, Kathleen L.

Gottshall, Elizabeth D.

Hageman, Mary E.
Hall, Stefanie L.
Harris, Paula L.
Isola, Merja T.
Jackson, Devin D.
Jividen, Brandi D.
Linley, Whitney S.
Mabry, Dianne L.
MacConnell, Robert F.
Medich, Sherri J.
Mertz, Marie M.
Muschott, Allison G.
Nelson, Shawn C.
Oldham, Jamie M.
Pegg, Christine D.
Radivojevic, Tina
Ragusa, Nicole M.
Rossi, Regina G.
Savage, Diane M.
Short, Jenny M.
Smith, Deborah A.
Sweet, Jessica L.
Tobias, Alison M.
Tucker, Jill L.
Turner, Cheri R.
Unger, Megan K.
Wachauf, Renee S.
Walter, Leah D.
Weaver, Dawn L.

Winters, Cynthia K.

Zarlino, Jennifer L.

The following will be paid \$2,000 each:

Balik, Christianne E.

Bowman, Vicki J.

Bice, Melissa A.

Colvard, Jennifer S.

Ferguson, Charlotte M.

Gazarek, Katie A.

Hall, Meghann R.

Hinterschied, Theresa C.

Oakes, Jennifer A.

Staugler, Raechel L.

Worster, Erica C.

Zelei, Jennifer K.

H. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - ANTHONY CALDWELL

Subject :	1. Resignations - Regular
Meeting :	Sep 25, 2023 - Regular Board Meeting
Category :	H. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - ANTHONY CALDWELL
Type :	Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Furniss, Kathleen M.	HCIS/Secretary II	9/29/23
Gall, Lora B.	DWES/Cook	9/15/23
Nunez, Blanca E.	NMS/Bilingual Asst.	9/21/23
Rucker, William N.	SWCA/Custodian	9/22/23
Straight, Karli D.	DWES/ED Aide	8/14/23

Subject :	2. Resignations - Retirement
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Meeting : Sep 25, 2023 - Regular Board Meeting
Category : H. ITEMS FOR ACTION - CLASSIFIED
RESIGNATIONS - ANTHONY CALDWELL
Type :

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Merz, Teri L.	WFES/Secretary II	6/30/24

Subject : 3. Request to Rescind Resignation
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : H. ITEMS FOR ACTION - CLASSIFIED
RESIGNATIONS - ANTHONY CALDWELL
Type : Action
Recommended Action : The following person requests to rescind her
resignation previously approved by the Board.

Public Content

<u>Name</u>	<u>Location/Position</u>
Clay, Margaret C.	TRANS/Bus Aide

Subject : 4. Resignations - Substitutes
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : H. ITEMS FOR ACTION - CLASSIFIED
RESIGNATIONS - ANTHONY CALDWELL
Type : Action

Public Content

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Jenkins, Crystal M.	Clerical	8/17/23

I. ITEMS FOR ACTION - CLASSIFIED CHANGES IN EMPLOYMENT STATUS - ANTHONY CALDWELL

Subject : 1. Change of Assignment/Hours/Days

Meeting : Sep 25, 2023 - Regular Board Meeting
Category : I. ITEMS FOR ACTION - CLASSIFIED CHANGES IN
EMPLOYMENT STATUS - ANTHONY CALDWELL
Type : Action

Public Content

Name	Effective Date	Old Assignment/ Hours/Days/Location	New Assignment Hours/Days/Location
Kelly, Josephine L.	9/25/23	Secretary II/227/DSC	DSC Secretary/260/DSC

Subject : 2. Request for Leave of Absence
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : I. ITEMS FOR ACTION - CLASSIFIED CHANGES IN
EMPLOYMENT STATUS - ANTHONY CALDWELL
Type : Action

Public Content

Name	Location/Position	Reason	Effective Date of Leave
Burgess, Michael D.	TRANS/Bus Driver	Personal	8/17/23 through 9/5/23

Subject : 3. Request for Reinstatement from Leave of Absence
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : I. ITEMS FOR ACTION - CLASSIFIED CHANGES IN
EMPLOYMENT STATUS - ANTHONY CALDWELL
Type : Action

Public Content

Name	Location/Position	Date of Reinstatement
Burgess, Michael D.	TRANS/Bus Driver	9/6/23
Mireb, Ragad M.	FHHS/Health Aide	9/5/23

J. ITEMS FOR ACTION - CLASSIFIED EMPLOYMENTS - ANTHONY CALDWELL

Subject : 1. Personnel Appointments
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : J. ITEMS FOR ACTION - CLASSIFIED EMPLOYMENTS - ANTHONY CALDWELL
Type : Action

Public Content

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/</u> <u>Hours</u>	<u>Effective Date</u> <u>Term of Employment</u>	<u>Location</u>
Belt, Sydney L.	Bus Driver	\$21.39/6.0	9/11/23 through 5/31/24	TRANS
Opsitnik, Marlana M.	DSC Secretary	\$20.86/8.0	9/25/23 through 6/28/24	DSC
Oxley, Kaylan D.	Cook	\$17.54/4.0	9/18/23 through 5/31/24	GCHS
Santiago Martinez, Roxana Y.	PS Sp Ed Aide	\$18.88/6.5	9/18/23 through 5/31/24	SES
VanHoose, Kathy J.	Rec Center-TL	\$14.50/4.0	9/11/23 through 5/30/24	FHHS Rec Ctr

Subject : 2. Classified Substitutes
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : J. ITEMS FOR ACTION - CLASSIFIED EMPLOYMENTS - ANTHONY CALDWELL
Type : Action

Recommended Action : It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Public Content

Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)

Arthur, Dorothy A.

McNamee, Carole A.

Moore, Lori A.

Taylor, Samantha J.

Substitute Custodian - \$14.00 per hour (*SWCS Retiree - \$19.93 per hour)

Kaser, Mark A.

Keener, Michael W.

Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$19.53 per hour)

Weaver, Deborah A

Willing, Amanda L.

Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)

Abbruzzese, Mary C.

Colwell, Kathryn H.

Gray, Eddie

Houston, Janeer L.

Krueger, Brooke N.

Low, Tina R.

Schneidr, Diana S.

Tolliver, Alison N.

White, Chesa E.

Winegardner, Leigha

Winell, Hope C.

Worley, Briana W.

Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)

Abbruzzese, Mary C.

Colwell, Kathryn H.

Gray, Eddie L.

Houston, Janeer L.

Krueger, Brooke N.

Low, Tina R.

Schneidr, Diana S.

Tolliver, Alison N.

White, Chesa E.

Winegardner, Leigha

Winell, Hope C.

Worley, Briana W.

Substitute Monitors - \$14.00 per hour (*SWCS Retiree Med - \$16.19/hour; CR,LR,Hall \$15.08/hour)

Krueger, Brooke N.

Sheets, Patricia C.

Taylor, Sheila

Subject : 3. Permanent Appointment Recommendations
Meeting : Sep 25, 2023 - Regular Board Meeting
Category : J. ITEMS FOR ACTION - CLASSIFIED
EMPLOYMENTS - ANTHONY CALDWELL
Type : Action
Recommended Action : The following employees have successfully completed
their probationary period and are recommended for
permanent employment on the effective date shown:

Public Content

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Harris, Michael E.	Custodian	9/28/23	PVMS
Hayes, Madison A.	Cook	9/14/23	WHS

Moved by _____. Seconded by _____.

Roll Call: Mr. Boso____, Ms. Johnson _____, Ms. Martindale _____, Mr. Schreiner _____, Mr. Caldwell _____.

K. ITEMS FOR DISCUSSION

Subject : 1. Board Items
Meeting : Sep 25, 2023 - Regular Board
Meeting
Category : K. ITEMS FOR DISCUSSION

Type :

Discussion

L. EXECUTIVE SESSION

Subject :

1. Executive Session

Meeting :

Sep 25, 2023 - Regular Board Meeting

Category :

L. EXECUTIVE SESSION

Type :

Action

Recommended Action :

It is recommended that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the appointments or employments of public employees.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell_____.

Adjourned to Executive Session at _____p.m.

Reconvened to Board Meeting at _____p.m.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell_____.

M. ADJOURNMENT

Subject :

1. Adjournment

Meeting :

Sep 25, 2023 - Regular Board Meeting

Category :

M. ADJOURNMENT

Type :

Action

Recommended Action :

It is recommended that the Board of Education meeting be adjourned.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mr. Boso____, Ms. Johnson____, Ms. Martindale____, Mr. Schreiner____, Mr. Caldwell_____.

Meeting adjourned at _____p.m.